



Non-Executive Board Director (voluntary role)

Make a meaningful contribution

Aged and Disability Advocacy Australia (ADA Australia) is seeking two experienced and committed Non-Executive Directors to join its Board. This is an opportunity to apply your expertise, governance capability and strategic insight to advance the rights, wellbeing and inclusion of older people and people with disability.

About ADA Australia

For more than 35 years, ADA Australia has provided free, confidential advocacy, information, education and legal services to older people and people with disability across metropolitan, regional, rural and remote Queensland. With more than 140 staff and annual revenue exceeding \$20M, the organisation continues to expand its impact across aged care, disability, legal services, systemic advocacy and education.

The role

Working collaboratively with fellow Directors and the Chief Executive Officer, Board Directors:

- Provide strategic oversight and effective governance
- Contribute to organisational strategy and monitor performance
- Oversee risk management and organisational sustainability
- Support accountability to members, clients, funders and stakeholders
- Uphold ADA Australia's mission, values and commitment to continuous improvement.

Skills and experience

We welcome candidates who bring diverse perspectives, strong governance capability and relevant professional or lived experience. The Board strongly encourages applicants with lived experience of ageing and aged care, disability, caring, or advocacy. Expertise in governance, strategy, finance, audit, risk, law, technical and digital strategy and implementation, executive leadership, community engagement, human services, aged care, disability services or advocacy will be highly regarded.

Board renewal and leadership

ADA Australia is committed to Board renewal and succession planning. Subject to Board needs and established election processes, Directors who demonstrate strong governance and leadership capability may be considered for future Board leadership roles, including Board Chair. Applicants are not expected to aspire to a leadership role.

Commitment

The Board meets every two months, alternating between in-person meetings in Brisbane and virtual meetings. Directors also participate in strategy workshops, Board development and other governance activities.

This is a voluntary role. Reasonable expenses are reimbursed, and membership of the Australian Institute of Company Directors is supported.

How to apply

Please submit:

- Your resume
- A cover letter of no more than two pages addressing the key selection criteria and outlining the contribution you would bring to ADA Australia.

Note: Applications without a cover letter addressing the key selection criteria will not be considered.

Eligibility

To maintain objectivity and meet funding agreement requirements, applications cannot be accepted from employees or directors of aged care or disability service providers. Please see the Position Description for more information about eligibility and mandatory requirements for the role.

Submit your application to:

The Chair, Board of Directors

ADA Australia

Email: info@adaaustralia.com.au

Post: 121 Copperfield Street, Geebung QLD 4034

Applications close: Friday 9 October 2026