



Join the team
We're Hiring!



Disability Advocate – Yarn2Action

- Full-time, fixed term to 30 June 2026
- Based at Rockhampton (servicing Mackay & Wide Bay)
- \$51.00 per hour
- Increase your take home pay with generous salary packaging options

ADA Australia is seeking an Aboriginal or Torres Strait Islander person who is deeply connected to community and committed to culturally safe practices to join our Yarn2Action team.

About the Role

As a Disability Advocate-Yarn2Action, you will provide high-quality individual advocacy, information, referral, and direct support to clients across Rockhampton, Mackay, and the Wide Bay region. You'll support individuals to uphold their human rights, access services (including NDIS), and build community connections in a culturally safe and inclusive way.

This is an Identified position. ADA Australia considers that being Aboriginal or Torres Strait Islander is a genuine occupational requirement under s25 of the Anti-Discrimination Act QLD 1991.

Key duties

- Deliver culturally safe advocacy for people with disability, focusing on rights, access, and protection from abuse or discrimination
- Conduct respectful intake assessments and determine appropriate support pathways
- Build networks and partnerships with community organisations and service providers
- Represent ADA Australia at community events, forums, and workshops
- Identify service gaps and contribute to policy and procedure improvements
- Maintain accurate records and meet service targets
- Participate in team meetings, case discussions, and quality improvement initiatives

About You

- A tertiary qualification in human services, social work, behavioural science, or equivalent experience
- Experience advocating for people with disability within a social justice framework
- Strong knowledge of Aboriginal and/or Torres Strait Islander cultures and disability services
- Excellent communication, engagement, and negotiation skills
- Strong administrative and computer skills

Essential requirements

- Current driver's licence
- National criminal history check (less than 3 years old)
- Valid NDIS Worker Screening Clearance and Working with Children Blue Card
- Willingness to travel regionally, including occasional overnight trips

Why join us?

- Increase your take-home pay with generous salary packaging options, including meal and entertainment benefits
- Professional development through access to regular training and on-the-job projects
- Be part of a collaborative and inclusive workplace where diversity is celebrated, and our culture is built on respect, dignity and fairness
- Wellbeing support including access to an EAP services
- Convenient and free parking available
- Meaningfully impact the lives of vulnerable members of the community

Join us in empowering communities and creating culturally safe pathways for advocacy.

To apply

To apply, submit your resume and cover letter outlining your relevant skills and experience and why you are passionate about this position via the link: [Disability Advocate-Yarn2Action](#)

For more information about [ADA Australia](#) please visit our website at: [ADA Australia](#) or email: HR@adaaustralia.com.au

Applications close: 5:00pm, Friday 12 September 2025

Culture & values: Join a supportive and inclusive workplace where diversity is celebrated, and our culture is built on respect, dignity and fairness. Meaningfully impact the lives of vulnerable members of the community by promoting, protecting and ensuring their full and equal enjoyment of all human rights.