

Environmental Sustainability Statement

PRINCIPLE

Aged & Disability Advocacy Australia (ADA Australia) is a not-for-profit, independent, community-based advocacy and education service, supporting and improving the wellbeing of older people and people with disability. In pursuing our vision of assisting older people and people with disability to exercise their rights and make choices about how they live their lives, we acknowledge the environmental and social impacts of our operations and are committed to actively managing and minimising our carbon footprint.

COMMITMENT

Our Environmental Sustainability Statement (“Statement”) demonstrates ADA Australia’s commitment to taking a sustainable approach to management by integrating environmental sustainability practices across our activities where practicable, as well as fostering a shared sense of responsibility for optimal environmental performance from senior management through to our employees.

APPLICATION

The Statement applies to all ADA Australia employees.

STATEMENT

ADA Australia recognises that we have a responsibility to protect the environment and aims to drive sustainable outcomes in our operations. To achieve this goal and meet the needs and expectations of our clients, employees and communities, where practicable we will:

- **Governance** – Govern sustainability effectively, including undertaking a critical assessment of the sustainability implications of our corporate strategy.
- **Culture** – Provide information, training and incentives to our employees to build a positive and enabling culture which supports sustainable behaviour.
- **Laws & Regulation** – Conduct our activities in compliance with all environmental laws, regulations and relevant standards and practices.
- **Procurement** – Seek to source products and services that contribute to positive environmental and social outcomes.
- **Energy** – Make responsible and efficient use of natural resources by installing solar panels to our owner-occupied buildings and purchasing energy-efficient vehicles and appliances.
- **Water** – Reduce our water consumption by installing water-efficient fixtures and appliances in our owned properties, and educating employees about the importance of water conservation
- **Waste** – Minimise waste through reduction, re-use, and recycling initiatives.
- **Measurement** – Measure and monitor our sustainability activities and performance.

PROCESS

In delivering on the Statement, ADA Australia is committed to continual improvement and will set goals and targets, and measure progress against them and, where appropriate, share our progress with stakeholders.

COMPLIANCE

ADA Australia management is accountable for implementing this Statement and any future policy and procedure development to achieve our sustainability objectives. Employees are responsible and accountable for implementing sustainability practices relevant to their position and will be given opportunities to participate in decisions on sustainability initiatives relating to their area of work. The Statement will be made available to the public via the ADA Australia website.



Liz Kearins
Board Chairperson

Date: 29/10/2024



Geoff Rowe
Chief Executive Officer

Date: 29/10/2024